

# UCCSN Board of Regents' Meeting Minutes January 9-10, 1992

01-09-1992

Pages 73-109

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

January 9-10, 1992

The Board of Regents met on the above date in the Pine Auditorium, Jot Travis Student Union, University of Nevada, Reno.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. June F. Whitley

Members absent: Mrs. Dorothy S. Gallagher

Members present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Ronald Remington, NNCC

President Jim Taranik, DRI

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Mrs. Karen Steinberg, Acting Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Diane Dietrich (Unit),

Larry Goodnight (WNCC), Candace Kant (CCSN), Ed Nickel (NNCC),

Lonnie Pippin (DRI), Elizabeth Raymond (UNR), Acting Faculty

Senate Chairman Patti Hampton and Karen Ozbec (TMCC), Bob Skaggs

(UNLV), and Student Association Officers.

Chairman Carolyn M. Sparks called the meeting to order at 9:45

A.M. Thursday, January 9, 1992, with all Regents present except

Regents Foley and Gallagher.

## 1. Introductions

USA President Jayne Podratz introduced Debbie Green, WNCC Senator.

President Gwaltney introduced Patti Hampton, Acting Faculty Senate Chairman.

General Counsel Klasic stated, for the record, that he was informed by Attorney Kirk Leonard that a news story had been released indicating that the University and Community College System of Nevada had offered to settle the Grgurich lawsuit. This news story was false and the lawsuit was still pending.

## 2. Chairman's Report

Chairman Sparks informed the Regents and Presidents that white folders will be distributed at the beginning of Regents' meetings which will contain additional agenda materials. It is hoped that this new procedure will eliminate confusion in locating materials at the Board meetings. She requested that upon conclusion of the meeting the Regents and Presidents leave the folders on the table in order for the folders to be reused.

Chairman Sparks announced that the recent Governor's address and panel discussion of January 8, 1992 will be retelevised at 12:00 noon in Room 5, Getchell Library, University of Nevada, Reno.

Chairman Sparks announced that the Association of Governing Boards will be holding its annual conference in San Francisco on March 9-10, 1992. She requested the Regents to inform Secretary Moser if they will be attending in order for the registration to be completed in a timely manner.

Chairman Sparks informed the Board and those in attendance that the discussion on the budget reductions will be held on Friday, January 10, 1992.

Due to Regent Gallagher's illness, Chairman Sparks announced that the Audit Committee has been cancelled. In addition, the NNCC Foundation meeting has been withdrawn and will be held in February.

### 3. Approved Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes), containing the following:

- (1) Approved the minutes of the Regents' Workshop held November 13-14, 1991, the minutes of the special meeting held November 26, 1991, and the minutes of the regular meeting held December 5-6, 1991.
  
- (2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.
  
- (3) Approved a two-year leave of absence for Dr. Michael A. Meyer of DRI's Biological Sciences Center beginning January 31, 1992. Dr. Meyer has accepted a two-year position with Lockheed Engineering & Sciences Co., in Washington, D. C. and plans to return to DRI after this assignment.
  
- (4) Approved the following addition to the CCSN Advisory Board:  
  
Bob Morrison, Las Vegas
  
- (5) Approved the UCCSN 1990-91 Actual to Budgeted Budget

Reports, filed in the Regents' Office.

(6) Approved the following interlocal agreements:

A. UCCSN Board of Regents/UNR and the Nevada Department of Transportation (Interlocal Contract)

Effective Date: When approved by Board of Regents

Amount : \$50,000 to UNR

Purpose : To provide for the conduct of continuing operation of a Technology Transfer Center.

B. UCCSN Board of Regents/UNR and the Nevada Department of Human Resources/Division of Child and Family Services (Interlocal Contract)

Effective Date: November 1, 1991 through June 30, 1992

Amount : \$82,629 to UNR

Purpose : UNR Department of Psychology provide group residential treatment home called Desert Hills Home for Low Risk Male Adolescent Sex

Offenders.

C. UCCSN Board of Regents/University of Nevada School

of Medicine and the Nevada Department of Human

Resources/Division of Mental Health and Mental

Retardation (Interlocal Contract)

Effective Date: July 1, 1991 through June 30, 1992

Amount : \$2,568,271 to Medical School

Purpose : Medical School to provide full-

time psychiatrists to provide ap-

propriate psychiatric care, treat-

ment and training of Division's

clients.

D. UCCSN Board of Regents/CCSN and the Nevada Depart-

ment of Human Resources/Welfare Division (Inter-

local Contract)

Effective Date: When approved by Board of Regents,

to go through June 30, 1992

Amount : \$73,637 to CCSN

Purpose : CCSN to conduct Refugee Resettle-

ment Program.

E. UCCSN Board of Regents/CCSN and the Nevada Department of Human Resources/Welfare Division (Inter-local Contract)

Effective Date: When approved by Board of Regents,  
through June 30, 1992

Amount : \$6,000 to CCSN

Purpose : CCSN to provide Job Opportunities  
and Basic Skills Program to Aid to  
Dependent Children recipients.

Mr. Klaich moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mrs. Whitley seconded. Motion carried.

4. Approved Sabbatical Leaves, 1992-93, UNR, UNLV, DRI, CCSN, NNCC, TMCC and WNCC

Nevada Revised Statutes and Board of Regents' policy provide for the total number of sabbatical leaves which may be awarded each year.



Utilizing the criteria followed in previous years, the maximum available leaves for 1992-93 for UNR is 13, UNLV is 15, DRI is 3, CCSN is 7, NNCC is 1, TMCC is 3, WNCC is 2, and Unit is 1.

A. University of Nevada, Reno

President Crowley recommended the sabbatical leaves available to UNR be awarded to the following:

Susan Baker, English, Academic Year 1992-93

Berch Berberoglu, Sociology, Academic Year 1992-93

Thomas F. Cargill, Economics, One-half Year

Stephen Jenkins, Biology, Academic Year 1992-93

Larry Larson, Geol. Sci., Academic Year 1992-93

David Lightner, Chemistry, Spring 1993

Byron Mc Gregoy, Surgery, Fall 1992

Linda Peterson, Pediatrics, Academic Year 1992-93

Mehdi Saiidi, Civil Engineering, Fall 1992

Raj Siddharthan, Civil Engineering, Fall 1992

Ross Smith, Ch/Met Engin., Academic Year 1992-93

Sherman Swanson, RWF, Academic Year 1992-93

Duane Varble, Psychology, Academic Year 1992-93

## Alternates

David Harvey, Sociology, Fall 1992

Richard Siegel, Political Science, Fall 1992

See Ref. B for summary of proposed projects, filed in  
the Regents' Office.

## B. University of Nevada, Las Vegas

President Maxson recommended the sabbatical leaves  
available to UNLV be awarded to the following:

James Abbey, Tourism & Convention, Academic Year 1992-93

Jean Decock, Foreign Languages, Spring 1993

Nasim Dil, Special Education, Academic Year 1992-93

Kenneth Hanlon, Music, Fall 1992

Chih-Hsiang Ho, Math, Academic Year 1992-93

Colin Loader, History, Academic Year 1992-93

Georg F. Mauer, Mechanical Engr., Academic Year 1992-93

Ronald Milne, Accounting, Fall 1992

Martha Mc Bride, Couns. & Ed. Psych., Fall 1992

James Kent Pinney, Marketing, Fall 1992

Richard Soule, Music, Fall 1992

Satish Sharma, Social Work, Spring 1993

Rick Tilman, Public Admin., Academic Year 1992-93

Bill Wagonseller, Spec. Ed., Academic Year 1992-93

Craig Walton, Ethics & Policy, Fall 1992

See Ref. C for summary of proposed projects, filed in  
the Regents' Office.

#### C. Desert Research Institute

President Taranik recommended the sabbatical leaves  
available to DRI be awarded to the following:

Richard T. Egami, EEEEC, Spring 1993, Fall 1993

John Hallet, ASC, Spring 1993

Kendrick Taylor, WRC, Academic Year 1992-93

See Ref. D for summary of proposed projects, filed in  
the Regents' Office.

#### D. Community College of Southern Nevada

President Meacham recommended the sabbatical leaves  
available to CCSN be awarded to the following:

Mary Ann Haag, Dental Hyg., Academic Year 1992-93

La Rene Watts, Office Administration, Spring 1993

Ray Rich, Behavioral Science, Fall 1992

Harvey Allen Godorov, Fine Arts, Fall 1992

See Ref. E for summary of proposed projects, filed in  
the Regents' Office.

#### E. Northern Nevada Community College

President Remington recommended the sabbatical leaves  
available to NNCC be awarded to the following:

Michael Mc Farlane, Phys. Sci., Academic Year 1992-93

See Ref. F for summary of proposed projects, filed in  
the Regents' Office.

#### F. Truckee Meadows Community College

President Gwaltney recommended the sabbatical leaves  
available to TMCC be awarded to the following:

Bridgett Boulton, Communications, Academic Year 1992-93

Ray Embry, Communications, Academic Year 1992-93

Jerald Frandsen, Professional, Spring 1993

See Ref. G for summary of proposed projects, filed in  
the Regents' Office.

#### G. Western Nevada Community College

President Calabro recommended the sabbatical leaves  
available to WNCC be awarded to the following:

Claude (Pat) Peden, Fallon Campus, Fall 1992

Cheryl Moreland, Carson Campus, Academic Year 1992-93

See Ref. H for summary of proposed projects, filed in  
the Regents' Office.

UNR Vice President for Academic Affairs Bob Hoover stated  
that UNR's two alternates have been accepted to receive the  
requested sabbatical leave.

Mr. Klaich moved approval of the 1992-93 sabbatical leaves  
for UNR, UNLV, DRI, CCSN, NNCC, TMCC and WNCC to include

the two alternates at UNR. Dr. Eardley seconded. Motion carried.

5. Approved Resolution, University of Nevada Promissory Note, NNCC

Approved Resolution #92-1, which would authorize the execution and delivery of a new note to replace the existing note for the University of Nevada Promissory Note dated December 21, 1990 for NNCC in the amount of \$477,000.

The purpose of the new note is to change certain terms of the note, including a reduction in principal amount, an extension of maturities and provision for payment of interest at quarterly intervals.

Chancellor Dawson explained that some pledges did not come in as expected, therefore it is requested that the note be amended to reflect this change.

Mr. Klaich moved approval of Resolution #92-1 which authorizes the execution and delivery of a new note to replace the existing note for NNCC in the amount of \$477,000.

Dr. Derby seconded. Motion carried.

6. Approved Handbook Addition, Community College Salary  
Schedules

Per request by the Community College Compensation Committee,  
approved the following Handbook addition, Title 4, Chapter  
3, Section 19, Salary Schedules:

Section 19. Salary Schedules (page 16)

All individuals eligible to receive legislatively ap-  
propriated merit and have administrative faculty  
contracts and who are not on the salary schedule will  
be given consideration for merit and cost-of-living.

Mrs. Whitley moved approval of the Handbook addition re-  
garding Community College Salary Schedules. Dr. Derby  
seconded. Motion carried.

The open meeting recessed at 10:06 A.M. to move into the TMCC  
Foundation meeting and reconvened at 10:10 A.M. Thursday,  
January 9, 1992 with all Regents present except Regents Foley  
and Gallagher.

7. Approved Handbook Change, Summer Session Fee

Approved the following Handbook change, Title 4, Chapter 17,

Section 10, Student Fees:

UNR UNLV CCSN NNCC TMCC WNCC

Summer School Registration

Fee, per Credit

for undergrad. courses 52 52 30 30 30 30

for graduate courses 69 69 NA NA NA NA

Mrs. Whitley moved approval of the Handbook change regarding Summer Session Fee. Mr. Klaich seconded. Motion carried.

8. Approved Handbook Change, Summer Session Fee, UNR

Approved the following Handbook changes, Title 4, Chapter

17, Section 10, Student Fees, UNR:

UNR UNLV CCSN NNCC TMCC WNCC



Late Registration Fee

Summer Session 25 25 NA NA NA NA

Maximum, Summer Session 50 50 NA NA NA NA

Reinstatement fee (for

students whose regis-

tration or enrollment

was cancelled due to

non-payment of fees) 50% 75 NA NA NA NA

of tuition

Maximum, Summer Session 200 NA NA NA NA NA

Mrs. Whitley moved approval of the Handbook changes regarding Summer Session Fees at UNR. Mr. Klaich seconded.

Upon questioning of the "Maximum, Summer Session - \$200" for UNR, it was explained that a student could be charged up to \$200 to reinstate a student whose registration or enrollment was cancelled due to non-payment of fees.

Motion carried.

9. Approved Summer Session Budgets, UNR and UNLV

Approved the following self-supporting Summer Session budg-

ets for UNR and UNLV. The Community College Summer Session

budgets will be presented at the February meeting.

UNR

Continuing Education Summer Session

	1991-92	1992-93
	Projected	Budget
	Annual	Estimate

Resources:

Opening Account Balance	\$ 46,205	\$ 200,040
Fees	874,787	875,000
Total Source of Funds	\$ 920,992	\$1,075,040

Expenditures:

Professional Salaries	\$ 528,690	\$ 581,559
Graduate Assistant Salary	4,531	4,985
Wages	19,672	25,000
Fringe Benefits	13,752	18,500
Operating	36,146	46,175
Out-of-State Travel	2,757	5,000
Total Expenditures	\$ 605,548	\$ 681,219

Transfers Out	\$ 115,404	\$ 121,194
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Ending Account Balance	300,040	272,627
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Total Use of Funds	\$ 920,992	\$1,075,040
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UNLV

Summer Term

	1991-92	1992-93
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	Projected	Budget
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	Annual	Estimate
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Resources:

Opening Account Balance	\$ 319,576	\$ 340,086
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Student Fees	2,398,895	2,640,000
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Transfer In	1,119	-0-
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Total Source of Funds	\$2,719,590	\$2,980,086
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Expenditures:

Professional Salaries (FTE 0.5)	\$1,846,666	\$2,050,050
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Fringe Benefits	52,219	57,691
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Classified Salaries (FTE 1.0 & 1.5)	19,022	27,789
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Fringe Benefits	6,462	9,536
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Wages	11,173	10,130
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Operating	125,196	73,100
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Out-of-State Travel	5,766	7,000
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Total Expenditures	\$2,066,504	\$2,235,286
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Transfers Out	\$ 313,000	\$ 58,000
Ending Account Balance	340,086	686,800
Total Use of Funds	\$2,719,590	\$2,980,086

Mrs. Whitley moved approval of the self-supporting Summer Session budgets for UNR and UNLV. Dr. Derby seconded.

Mr. Klaich questioned why there was such a large opening account balance and if it was necessary to raise the student's tuition for Summer Session, and Dr. Paul Aizley, UNLV Dean of Extended Education, stated that it is a Board policy to automatically increase Summer Session fees by \$3 over the regular session fees. The sizeable open account balance is due to last year's tuition fee increase that reflected a greater amount than faculty salaries. He felt that self-supporting budgets needed a small "cushion" to operate under and that the opening account balances should indicate a balance in the future between expenditures and revenues.

Mr. Klaich requested the Chancellor's Office to prepare a follow-up report for next year at this time on the concerns raised with the automatic Summer Session tuition policy.

Motion carried.

10. Approved Self-Supporting Budget, School of Medicine

Approved the following self-supporting budget for the School of Medicine, Pathology Salaries - Instruction:

School of Medicine

Pathology Salaries - Instruction

1991-92

Budget

Estimate

Resources:

Salary Reimbursement from Pathology Lab     \$ 132,380

Total Source of Funds                     \$ 132,380

Expenditures:

Professional Salaries (FTE 2.0)             \$ 114,097

Fringe Benefits                                 18,283

Total Use of Funds                         \$ 132,380

Mr. Klaich moved approval of the self-supporting budget for

the School of Medicine, Pathology Salaries - Instruction.

Mrs. Whitley seconded. Motion carried.

It was explained that Sierra Nevada Laboratories have granted to the School of Medicine two contracts for Pathology Laboratory faculty who perform both instruction and pathology research.

11. Approved Self-Supporting Budget, UNR

Approved the following self-supporting budget for the Nevada Agricultural Experiment Station, Equestrian Center, UNR:

Nevada Agricultural Experiment Station

Equestrian Center

1991-92

Budget

Estimate

Resources:

Opening Account Balance                   \$ 3,800

Revenue:

Border Stalls                   \$ 6,300

Boards Hay                   6,300

Horse Leases	1,200
Lab Fees	700
Total Revenue	14,500
Transfers In	6,240
Total Source of Funds	\$ 24,540

Expenditures:

Classified Salaries (FTE .50)	\$ 12,611
Fringe Benefits	3,129
Wages	3,080
Operating	5,720
Total Use of Funds	\$ 24,540

Mr. Klaich moved approval of the self-supporting budget for the Nevada Agricultural Experiment Station, Equestrian Center at UNR. Mrs. Whitley seconded.

Mr. Klaich stated that he, as well as Mrs. Gallagher, receive letters in support of this program, stating that the program is very well-run and very much appreciated. He congratulated the faculty and staff of the Equestrian Center.

Motion carried.

## 12. Approved 1993-95 Request for Minor Repairs and Improvements

Vice Chancellor Sparks presented the UCCSN 1993-95 request for minor repairs and improvements which was amended as of January 6, 1992, and is filed in the Regents' Office.

Chancellor Dawson explained that the 1991-93 budget requested \$10 million for this category and that \$8.7 million must be returned to the Governor due to the recent budget reduction action. He stated that \$18 million would need to be requested from the 1993 Legislature to regain the recent reductions. Mrs. Berkley felt that UCCSN should ask the Legislature for the entire amount needed (\$18 million) and then let the Legislature reduce the amount if they find it necessary. Chancellor Dawson agreed with Mrs. Berkley, but cautioned the Board that if Campuses were asked what they really needed, the amount requested would be approximately \$50 million.

Vice Chancellor Sparks requested the Board to change the request to \$10 million for the next biennium and to request the remainder of the current year's reduction of \$8.7 million.



Mr. Klaich moved approval to submit the UCCSN 1993-95 request for \$10 million for minor repairs and improvements, supplemented with the request to restore minor repairs and improvements unable to be done because of the budget reductions made by the Governor in January 1992. Mrs. Whitley seconded. Motion carried.

The open meeting recessed at 10:50 A.M. to move into committee meetings and reconvened at 12:00 noon Thursday, January 9, 1992 with all Regents present except Regents Foley and Gallagher.

### 13. Personnel Session

Upon motion by Dr. Hammargren, seconded by Mrs. Whitley, the Board moved to a close personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

### 14. Approved Handbook Change, Summer Term Salary Schedules, UNLV

and UNR

A. Approved the following Handbook change, Title 4, Chapter

3, Section 21, Summer Term Salary Schedules, UNLV:

Section 21. Summer Term Salary Schedules

Salary schedules for Summer Session faculty at UNR and UNLV shall be approved annually by the Board of Regents.

the following schedules are effective for the 1992

Summer Term:

1. University of Nevada, Las Vegas

UNLV Faculty

Professor	\$1235 per credit hour
Associate Professor	1195 per credit hour
Assistant Professor	1160 per credit hour
Lecturer	970 per credit hour

Visting Faculty

Professor	\$1125 per credit hour
Associate Professor	1070 per credit hour
Assistant Professor	1015 per credit hour
Lecturer	850-1015 per credit hour
Lab Assistant	875 per credit hour

Professor emeritus: Depends upon rank at time of

retirement. Pay per credit hour of individual instruction is \$40.

The per-credit-hour salary is the maximum allowable salary. A lower amount when necessitated by low enrollment and when agreed to by the instructor, is permitted.

Mr. Klaich moved approval of the Handbook changes regarding Summer Term Salary Schedules at UNLV. Dr. Derby seconded. Motion carried.

B. Approved the following Handbook change, Title 4, Chapter 3, Section 21, Summer Term Salary Schedules, UNR:

Section 21.

2. University of Nevada, Reno

a. The following salary schedule applies to classes taught on or off-campus during the inclusive dates of Summer Session.

## Resident Faculty

Professor	\$1230 per credit hour
Associate Professor	1055 per credit hour
Assistant Professor	885 per credit hour
Lecturer	885-1230 per credit hour
Teaching Assistant	825-1140 per credit hour
Graduate Assistant	535 per credit hour

## Visting Faculty

Professor	\$1030 per credit hour
Associate Professor	820 per credit hour
Assistant Professor	615 per credit hour
Lecturer	535-1030 per credit hour

- b. Six credits is considered a full-time teaching load during the Summer Session.

Mr. Klaich moved approval of the Handbook changes regarding Summer Term Salary Schedules at UNR. Dr. Eardley seconded. Motion carried.

## 15. Approved UCCSN 1993 Capital Construction Request

Vice Chancellor Sparks presented the UCCSN Capital Construc-

tion Request recommendations. The recommendations contained two sections, Advanced Planned Projects and New Projects, as listed below:

Advanced Planned Projects	New Projects
CCSN Phase V-Cheyenne	WNCC Phase V and Library
CCSN Phase III-W. Charleston	DRI-North
TMCC Phase VI	UNLV-Library
NNCC Winnemucca Building	UNLV-Wright Hall
UNR Education Building	CCSN-Henderson
	UNLV-Business Building
	UNR-Parking Garage
	UNR-Clinical Science, Las Vegas
	Library Design Funds

The Advance Planned Projects were approved for advanced planning by the 1991 Legislature. UCCSN will request construction funds for the Advance Planned Projects in the 1993 legislative session.

The New Projects will be requested in the 1993 legislative session for pre-planning funds. If approved by the Legis-

lature in 1993, they would then be recommended for construction funds in the 1995 legislative session.

These recommendations will be forwarded to the State Public Works Board for consideration.

Chancellor Dawson felt that the State of Nevada will have \$80 million in debt capacity, whereas UCCSN will be requesting \$62.5 million for construction.

Dr. Eardley felt that the academic planning is not far enough along for the Board of Regents to determine if Winnemucca is in need of a large educational program. He suggested that a tax base be developed in each City that has a higher educational facility to aid the funding of such facilities and obtain the City's commitment. Mr. Foley agreed and reminded the Board that this concept was explained by Dr. Alfredo G. de los Santos, Jr., Vice Chancellor for Educational Development at Maricopa Community Colleges in Arizona at the April 4-5, 1991 Board of Regents meeting.

Vice Chancellor Sparks indicated that approximately \$10 million would be requested for the advance planning proj-

ects and \$62.5 million for the construction projects.

Mr. Klaich moved approval of the UCCSN Capital Construction Request recommendations containing the Advanced Planned Projects and similar advance planning funds for the nine projects listed above under New Projects. Dr. Eardley seconded. Motion carried.

16. Approved 1990-91 Affirmative Action Report, UCCSN

Mrs. Karen Steinberg, Acting Vice Chancellor for Academic Affairs, presented the 1990-91 Affirmative Action Report and provided a summary report of Campus data by gender and race/ethnic designation concerning students and staff throughout the System. Additional data concerning full-time professional staff hired during the period July 1-September 30, 1991 was also presented.

Mrs. Steinberg indicated that the total number of students reported in the Affirmative Action Report does not match the number reported in the enrollment reports because each report is a snapshot of enrollment taken at different times.

She reported that there is an increase in minority students

throughout UCCSN; CCSN has the largest proportion of minority students, 23%, and should be commended for retaining minority students at its institution.

Mrs. Steinberg distributed a revised section of the report regarding System Faculty and Staff, 1991, and indicated that this revision will be updated in the actual report, filed in the Regents' Office.

Dr. Derby commended Mrs. Steinberg and staff for the excellent report and stated that the ad hoc Committee on Status of Women will be utilizing this information throughout its deliberations. Dr. Derby suggested that a written summary of trends be added to the report.

Testimony was given regarding the low minority figures indicated within this report and it was explained that the national pool of minority faculty was very small and it is difficult to attract minorities to the State of Nevada.

Mr. Klaich moved approval to accept the 1990-91 Affirmative Action Report for UCCSN. Dr. Eardley seconded. Motion carried.



Chairman Sparks expressed her appreciation to Mrs. Steinberg and the Chancellor's staff, the Campus staff, and the ad hoc Committee on Status of Women for developing a comprehensive report and felt that this report will be helpful in many ways for the future.

The open meeting recessed at 5:05 P.M. and reconvened at 8:00 A.M. Friday, January 10, 1992 with all Regents present except Regent Gallagher.

#### 17. Regents' Workshop

The Board met in workshop session in the Student Senate Chambers, Jot Travis Student Union, University of Nevada, Reno.

#### Competitive vs. Negotiated Bond Sales

Regent Berkley requested Nicholas Prassas of Prudential-Bache and Phillip Nelson Lee of Kutak, Rock and Campbell law firm to appear before the Board to explain competitive and negotiated bond sales. Mr. Paul Howarth, UCCSN Financial Advisor, and Mr. John Swendseid, UCCSN Bond Counsel, were also in attendance.

It was explained that a negotiated sale is utilized when the bond sale is more complicated and is necessary to fully explain the "story" of the bond. Because of this, negotiated sales are more expensive to perform.

A competitive bond sale involves a bidding process in which the best bidder is selected. This process is less complicated and less expensive to perform.

Upon questioning, Mr. Prassas explained that an investment banker or firm works with the issuer of the bond to find a way to meet the needs for the sale and also educates the buyers to the sale.

Mr. Lee added that a bond counsel is paid the same with either kind of sale. If an investment banker is hired for a period of time, a lot of creative ideas may be forthcoming because he will want to prove that he is performing in your best interest.

Mr. Howarth stated that in the early 1980's refunding was a difficult matter; however, it is comparatively simple now because of computer capabilities.

Mr. Howard reviewed the history of the Board of Regents' bond sales and stated that in 1986 the Board decided to use competitive sales, which they have been doing since that time.

Mr. Klaich questioned how Mr. Howarth was paid, and Mr. Howarth responded that both he and Mr. Swendseid are paid from the bond proceeds.

Chairman Sparks thanked each of the presenters for their presentations.

#### Discussion of Job Description for Position of Chancellor

An informal discussion was held on the job description for the position of Chancellor. The current job description was reviewed.

Dr. Derby stated that Regents are in need of good information, and she felt that at times she was not adequately informed. She recently attended the ACCT Conference where leadership was discussed. She suggested that the position, which includes System coordination and management, should

also reflect a leadership role in providing teamsmanship within the Board.

Dr. Eardley stated he felt it was the Chairman's role to provide teamsmanship within the Board. He related that he felt the Chancellor should evaluate the Presidents and report his findings to the Board. Also, the Chancellor should be responsible for public relations in explaining the Board to communities throughout the State.

The Board asked the Chancellor for his input on a job description, and Chairman Sparks suggested that Board members submit to the Chancellor any remarks they may have regarding the position description.

18. Approved the 1992 Bond Sale Resolution, UNLV

Approved Resolution #92-2, 1992 UNLV Bond Sale Resolution, which authorizes the Chancellor to arrange for a sale of bonds for:

- a) Student housing and dining facilities      \$10,000,000  
at UNLV

b) Thomas and Mack Center project

improvements at UNLV	\$ 3,600,000
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These projects were authorized by the 1991 State Legislature.

A second resolution will be presented for Board consideration when a purchase proposal for the bonds has been received.

Mr. Foley moved approval of the sale of bonds for student housing and dining facilities at UNLV in the amount of \$10,000,000 be sold as a competitive bond sale, and that the Thomas and Mack Center project improvements at UNLV in the amount of \$3,600,000 be sold as a negotiated bond sale.

Mrs. Berkley seconded. Motion carried.

#### 19. Discussion on Governor's Budget Reduction

The Board met in a video conference session on January 3, 1992 to discuss the Governor's budget reduction requests of 8.5% and 12%. The Board further discussed those reductions in light of the Governor's State of the State address where he directed the UCCSN to reduce its budget by 8%.

Chancellor Dawson requested that the Regents conduct a philosophical discussion in order to help direct the Campuses in developing their 8% budget reduction plans in accordance with the Regents' wishes. He suggested the discussion include merit plan, hiring freeze, enrollment management, new programs, and student tuition fees.

The Governor's recommended 8% reduction amounts to \$32 million over the biennium for UCCSN. Presidents have agreed to defer \$9 million in maintenance, leaving a balance of \$23 million in budget cuts from other sources.

President Maxson stated that the Presidents felt there were 3 areas on which they would like direction from the Board:

Enrollment - He felt the term "capping enrollments" should not be discussed inasmuch as it will be defacto capping when course sections are not available to students.

Merit Pool - The System needs to be fair in dealing with the merit pool.

## Tuition Increases

President Maxson asked that the Campuses be given flexibility over the hiring freeze, inasmuch as it may be critical to fill some positions.

Chancellor Dawson strongly urged the Board to allow Campuses flexibility in enrollment management, a Systemwide treatment of merit, and the student fee issue. President Calabro agreed, adding that the Campuses particularly needed flexibility on personnel matters.

Dr. Derby stated she did not want a student fee increase for fear it would inhibit accessibility for students.

Dr. Hammargren questioned whether the Governor's hiring freeze applied to all State agencies. President Maxson related that UNLV has a total hiring freeze on new and current unfilled positions. They would like the flexibility to put in place a process which would allow review of positions in light of Campus priorities.

Mr. Klaich stated that he felt tuition increases should be the last consideration; that he appreciates students are

consumers and they may be required to participate; that if flexibility is given to the Campuses the Board should be kept informed of the institution's actions.

Dr. Eardley questioned whether there were other areas Presidents could review for cuts, such as faculty workload.

President Meacham asked the Board to consider the following for CCSN:

That enrollment projections were based on 3% increase, actual increase was 15%; therefore, they are 12% behind.

Cost per student at CCSN is lowest in the System.

CCSN last August established three major objectives and instigated a 32-point plan:

- 1) Avoid job layoffs,
  
- 2) Guard against erosion of quality (CCSN has more part-time faculty than other Campuses and competes with Universities for these part-time positions),



and

- 3) Maintaining faculty/staff morale with higher workloads.

President Meacham requested that CCSN be allowed to continue with its plan.

President Crowley urged that no decision be made at this time on merit or student fee increases without further review from the Campuses. Regarding fees, the Campuses do not want to deny access and do not want to raise student fees, but given access/diversity/quality he questioned what the fair share might be for students. He related that at the recent NCAA Conference he discussed budget reductions with many other Presidents and learned most have had to raise student fees. Another reduction at UNR will probably be in the current 1300 work study students. President Crowley stated that merit pay of some sort would help with faculty morale and that the System needs to keep a "toehold" on the merit funds. He also cautioned that accreditation for some areas could be imperiled if enrollment limitations are imposed.

President Maxson stated the System needs uniformity in student tuition rates.

Mrs. Whitley stated she felt that UCCSN should be allowed to give merit. President Gwaltney stated that the Community College salary schedule has incorporated the merit and without that aspect it would be defunct.

President Gwaltney also stated that he did not want to see the ratios changed. In regard to faculty workload, President Gwaltney stated that although it would have a dramatic relationship to quality, TMCC would be able to handle increased workload.

CCSN Faculty Senate Chairman Candace Kant urged that the Board allow sufficient flexibility to Presidents, and that due to frozen positions, class sizes have already increased at CCSN.

Mr. Klaich stated that after the January 3, 1992 video conference he was concerned that budget reduction proposals would be "business as usual" solutions and he cited the Board, at this meeting, has deferred two critical Ph. D. programs while at the same time approving 45 sabbaticals.

Dr. Derby stated the Board needed information on faculty workloads.

Dr. Hammargren asked whether the Board could reconsider the action taken on the sabbatical leaves. President Crowley stated that he was certainly sorry the Presidents have left the impression that the budget cuts are conventional. He stated that Campus people are suffering from the proposed cuts and there is abundant concern on the Campus of the 8% cuts. He added that the Presidents are prepared to make tough decisions, but had asked for Board input in order to understand the feelings of the Board before such cuts were made.

In the matter of sabbaticals, President Crowley reminded the Board that there are no State funds for these leaves, that the State doesn't support them, and the funds come from within the Campuses. He reminded the Board that there are only a small number of sabbaticals given each year, and by canceling them for this year, not only would there be no dollar savings, but the message for the faculty would be most harmful. In answer to Dr. Hammargren's question on who pays for the sabbaticals, President Crowley stated that for

a full year's leave, 2/3 of the person's salary is paid to that faculty member, and the remaining 1/3 is used to hire Letter of Appointment employees to help fill the gap in the Department. He added that the classes are held as though the faculty member were on board.

UNR Faculty Senate Chairman Elizabeth Raymond urged the Board not to cancel the sabbaticals, stating that there is an obligation for faculty members to be current with their field; that sabbaticals are not a vacation; that the person is bringing new knowledge and research to the Campus; and that the faculty does have a great pride in what it gives to its students.

ASUN President Derek Beenfeldt stated the students would very much object if the work study jobs were eliminated.

Mr. Klaich stated that these budget cuts are the most difficult decisions in the 9 years he has been a member of the Board, and he was not yet satisfied that the suggestions are the best. He stated his message to the Presidents was that the core quality of education offerings must be protected and that he wanted a plan based on maintenance of quality.

Dr. Hammargren moved to reconsider the approval of the sabbatical leaves. Motion failed for lack of second.

Further discussion of sabbatical leaves revealed that there would be no cost savings if sabbatical leaves were not given, and, that other job opportunities could be lost if they are not approved.

Vice Chancellor Sparks stated that it was his feeling that student fees would only be raised as a last resort, and cautioned that UCCSN may not have seen the last of the cuts, depending on the State's economy. He urged that the Presidents be allowed flexibility in determining where cuts will be made and suggested that the leveling of fees should take place in the coming biennial budget process, and that a surcharge could be made for one year only. Further, Vice Chancellor Sparks recommended that merit pay be the same for the two Universities, and the same for the Community Colleges. He cautioned that the merit plan was implemented in 1985; however, if UCCSN does not use it for one year, it will be difficult to have the merit funds reinstated.

Vice Chancellor Sparks also recommended not changing the

student/faculty ratios.

Mr. Klaich agreed, stating that "life after the crisis" must be taken into consideration along with how these cuts will impact the base budget.

Chancellor Dawson recommended that the number one priority in the 1993-95 Biennial Budget request be the restoration of these budget cuts. He asked the Presidents to meet with their student governments, and informed the Board that the Presidents will present their recommendations at the next meeting.

#### 20. Approved Strategic Directions and Objectives, UCCSN

A draft report reflecting the Strategic Directions and Objectives discussed at the Board of Regents' Workshop on Academic Planning was presented for review and discussion. This draft document will be printed in final form and then distributed appropriately.

Dr. Derby stated that she was pleased with the process in which this document was evolved.

Mrs. Steinberg reviewed the draft document. She indicated that she has only received editorial suggestions within the document. After a lengthy discussion on the order of directions and objectives, it was decided to leave the order as is and allow Mrs. Steinberg to make the necessary editorial changes.

Mr. Klaich moved approval of the document, "Strategic Directions for the University and Community College System of Nevada". Dr. Hammargren seconded.

Mr. Klaich moved approval of the document to include any editorial changes with the approval from the Chairman of the Board and Chairman of the Academic Affairs Committee.

Dr. Hammargren seconded. Motion carried.

Mrs. Steinberg stated that she will send the final form to the members of the Board of Regents and the members of the Academic Affairs Committee for final approval.

21. Approved the After-the-Fact Payment, UNLV

Approved the authorization for UNLV to make an after-the-fact payment on general request form 955402 in the amount

of \$11,081 to the Clark County School District. This payment is for transportation services rendered by five, 80-passenger buses for students who were participating in the National Youth Sports program during the Summer 1991 at UNLV. Steps have been taken to assure this type of request will not have to be made again.

Mrs. Whitley moved approval to authorize UNLV to make an after-the-fact payment in the amount of \$11,081 to the Clark County School District. Dr. Eardley seconded. Motion carried.

22. Approved Resolution, UNR

Mr. Klaich read the following resolution honoring the UNR Wolf Pack football team:

RESOLUTION #92-3

WHEREAS, the University of Nevada, Reno Wolf Pack has completed another most successful and memorable football season; and

WHEREAS, the University of Nevada, Reno Wolf Pack has



represented the University, the University System and the State with character and dignity during the season by winning the Big Sky Conference Championship, completing the regular season undefeated, and advancing to the championship playoffs for the 7th time in 14 years; and

WHEREAS, the University of Nevada, Reno Wolf Pack has compiled the most impressive record of any Big Sky team since joining the Conference in the 1979 season; and

WHEREAS, the Wolf Pack finished the regular season ranked as the Number One team in Division I-AA, a position the team held for 10 weeks; and

WHEREAS, the University of Nevada, Reno Wolf Pack team and coaching staff have demonstrated outstanding competitive spirit and sportsmanship both on and off the playing field; and

WHEREAS, Coach Chris Ault was honored as the 1991 Eddie Robinson, Sr. Coach of the Year for Division I-AA, and has also received the Kodak Region 5 Coach of the Year Award; and

WHEREAS, the team's determination and winning spirit has made its supporters proud and brought recognition to the University, the University System and to the State;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Regents of the University and Community College System of Nevada that University of Nevada, Reno Coach Chris Ault and members of the coaching staff and team be commended for an outstanding 1991 football season and for the great honor they bring to intercollegiate athletics within the State of Nevada.

Mrs. Whitley moved approval of the resolution honoring the UNR Wolf Pack football team. Mr. Klaich seconded. Motion carried.

23. Approved Lease of Land, UNR

Granted permission for the College of Agriculture to lease fifteen (15) acres of irrigated crop land at the Southern Nevada Field Lab in Logandale, Nevada. Bids were requested and only one bid was received. Robison Farms submitted a proposal to pay for all irrigation costs as well as the costs of domestic water, which totals approximately \$1400

per year. The initial term of the lease would be for three (3) years, with two (2) additional 1-year options, on a year-to-year basis. Robison Farms would be required to furnish adequate liability insurance.

General Counsel Klasic recommended approval subject to review of final documents.

Dr. Eardley moved approval of the lease for the College of Agriculture. Dr. Hammargren seconded. Motion carried.

24. Approved Handbook Addition, Special Course Fee, NNCC

Approved the following Handbook addition, Title 4, Chapter 17, Section 11, Special Course Fees, NNCC:

4. Northern Nevada Community College

Welding	20.00-51.00 per course
MTL 212, Welding I	60.00 per course
MTL 296B, AWS Code Certification	100.00 per course

Dr. Eardley moved approval of the Handbook addition regarding special course fees at NNCC. Mr. Klaich seconded.

Motion carried.

## 25. New Business

Regent Foley requested a report be given by President Crowley regarding the recent NCAA Conference held in Anaheim, California.

President Crowley reported that the Leid Committee has submitted the following recommendations, which were addressed at the Conference:

- 1) Enhance the adequacy of the initial notice of an impending investigation and assure a personal visit by the enforcement staff with the institution's chief executive officer.
- 2) Establish a "summary disposition" procedure for treating major violations at a reasonable early stage in the investigation.
- 3) Liberalize the use of tape recordings and the availability of such recordings to involved parties.

- 4) Use former judges or other eminent legal authorities as hearing officers in cases involving major violations and not resolved in the "summary disposition" process.
- 5) Hearings should be open to the greatest extent possible.
- 6) Provide transcripts of all infractions hearings to appropriate involved parties.
- 7) Refine and enhance the role of the Committee on Infractions and establish a limited appellate process beyond that Committee.
- 8) Adopt a formal conflict-of-interest policy.
- 9) Expand the public reporting of infractions cases.
- 10) Make available a compilation of previous Committee decisions.
- 11) Study the structure and procedures of the enforcement staff.

He stated that the Infractions Committee has reviewed the recommendations and responded to the report. The Pacific 10 Conference commented on the hearing officer and open hearing issues. Due to violation of recruiting, it will require legislative action.

The NCAA Council held a general discussion on the recommendations. There is a post-Convention meeting of the Council to discuss these issues in detail.

President Crowley stated that after talking with several knowledgeable people at the convention, it was felt that immediate action would be taken on several of the recommendations. President Crowley stated that he will report to the Board of Regents and General Counsel Klastic on the outcome of the recommendations.

Upon questioning, President Crowley stated that he did not know how the NCAA would react to the two specific recommendations that require legislation, but it was his feeling that the NCAA would adopt those recommendations in some form.

Dr. Eardley requested clarification on why NCAA is attempting to file a law suit against states that have due process laws, and President Crowley responded that NCAA has been in operation since 1908 and throughout the years has needed to enforce the regulations on an even basis across the nation.

It becomes very difficult for the NCAA to regulate and enforce evenly if there are different enforcement processes from state to state. He stated that if the court case fails, then the NCAA has some alternatives: 1) It could cease operations and be replaced by a Federal agency; or 2) remove from the NCAA institutions within states with special requirements for due process. The NCAA needs a level playing field to operate successfully across the nation; if not, there is no need for the Association.

The level field is fundamental to the membership.

Dr. Eardley questioned why Nevada was being held in the limelight regarding due process laws, and President Crowley stated that Nevada is the only state that has an ongoing enforcement case, which needs to be resolved as soon as possible. It cannot be resolved, under NCAA regulations, as long as different due process requirements are in effect.

President Crowley explained that when institutions join the

NCAA, they join with the understanding of the NCAA regulations and commit themselves to abide by the regulations.

At Nevada's two Universities, there is a statement written into each coach's contract stating that he or she will abide by the rules and regulations of NCAA, or be subject to termination of employment. The State's new due process requirements effectively cancel out this policy and, in fact, provide greater protection to coaches than is provided to non-tenured faculty members by the System Code and institutional bylaws.

Mr. Foley left the meeting.

Mr. Klaich reminded the members of the Board of Regents and Presidents to submit nominations for Distinguished Nevadan awards to Secretary Moser as soon as possible.

The open meeting recessed at 12:00 noon to have lunch and reconvened at 12:30 P.M. with all Regents present except Regents Foley and Gallagher.

#### 26. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate



Chairman reported on the outstanding faculty achievements for the institution, as contained in Ref. I, filed in the Regents' Office.

University of Nevada, Reno - UNR Faculty Senate Chairman Elizabeth Raymond announced the following UNR outstanding faculty:

Gary J. Hausladen

Desert Research Institute - DRI Faculty Senate Chairman Lonnie Pippin announced the following DRI outstanding faculty:

Nicholas Lancaster

Community College of Southern Nevada - CCSN Faculty Senate Chairman Candace Kant announced the following CCSN outstanding faculty:

Dale A. Etheridge

Northern Nevada Community College - NNCC Faculty Senate Chairman Ed Nickel announced the following NNCC outstanding

faculty:

Gael Mockbee Mc Gibbon

University of Nevada, Las Vegas - UNLV Faculty Senate Vice

Chairman Bob Skaggs announced the following UNLV outstanding faculty:

Vincent Eade

President Gwaltney introduced Karen Ozbek, who was substituting for TMCC Faculty Senate Chairman Bill Baines.

Dr. Hammargren left the meeting.

#### 27. Information Only: Outstanding Students Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievements from the institution, as contained in Ref. J, filed in the Regents' Office.

Western Nevada Community College - USA Senator Debbie Green announced the following WNCC outstanding student:

Nancy Welsh

University of Nevada, Reno - ASUN President announced the following UNR outstanding student:

Melissa Lixfield

University of Nevada, Las Vegas - CSUN Vice President Kevin Briggs announced the following UNLV outstanding student:

Mike Nickel

28. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held January 9, 1992, were made by Regent Jill Derby, Chairman.

(1) Approved to reactivate the AAS in Criminal Justice at NNCC, as contained in Ref. AA-1, filed in the Regents' Office.

This proposal is a request to revise the existing pro-

gram in Criminal Justice, which has been inactive for the past 6 to 7 years.

The demand for this program has increased due to population growth and the establishment of new prison facilities in the Northern Nevada Community College service area.

The curriculum has been updated, and will be patterned after a similar program at WNCC. Part-time faculty will be used initially; a full-time instructor may be hired pending anticipated growth of the program. No new facilities or equipment are required.

Mr. Klaich stated that he had concerns with approving items 2 and 3 due to the recent financial situation of the University and Community College System of Nevada. He was very sensitive to the two programs, but was very uncomfortable in approving programs in light of recent budget reductions.

The Committee did allow the reports to be heard.

(2) Tabled the Ph. D. Electrical Engineering at UNLV. The Committee did not make a recommendation, but requested that the item be forwarded for Board of Regents' con-

sideration of the Ph. D. in Electrical Engineering at UNLV, as contained in Ref. AA-2, filed in the Regents' Office.

The proposed degree would build upon the M. S. program in Electrical Engineering which was established in 1985. The curriculum will consist of 78 credits, with a focus on Systems Engineering and Micro Electronics Engineering.

The doctoral program would respond to both national and State demands for faculty, scientists and research engineers. If approved, it would aid in supporting the State's economic diversification efforts and in attracting hi-tech industries to Southern Nevada.

It is anticipated that 8 students will be enrolled in the program by the 4th year. Estimated resources of \$234,810, would include one FTE faculty and 8 teaching assistantships, operating and laboratory needs. Grants and gifts would also be sought to enhance the program.

President Maxson stated that UNLV would be amenable

if the Committee chose to defer the approval, rather than obtaining a "no" vote on the item. He indicated that it has taken UNLV two years to prepare this program proposal and felt that the current financial situation of the System would only be temporary. He requested that the Committee allow the academic planning to continue, but to place the program on hold.

UNR Vice President for Academic Affairs Robert Hoover agreed with President Maxson and stated that the morale of the faculty would be hurt if these programs were not approved. He suggested a way to manage this morale problem by looking ahead and keeping faculty focused on an objective. He agreed that the committee might wish to approve the program, but place on hold until the System's financial situation was improved.

Dr. William Wells, Dean of the College of Engineering, urged the Committee to approve the program's concept.

Mr. Klaich suggested that the item be tabled until the next meeting in February in order to give the Committee and the Board of Regents a chance to better understand the financial impact that has been placed on

UCCSN.

- (3) Tabled the Ph. D. Speech Pathology and Audiology at UNR. The Committee did not make a recommendation, but requested that the item be forwarded for Board of Regents' consideration of the Ph. D. in Speech Pathology and Audiology at UNR, as contained in Ref. AA-3, filed in the Regents' Office.

This program, to be offered through the School of Medicine, would build upon existing undergraduate and master's degrees.

An increasing demand for doctoral level graduates in a variety of settings is expected to continue over the next several decades. Public Law now mandates that all children with impairments receive free public education by qualified personnel.

The new Ph. D. level faculty positions would be required to implement the program. It is anticipated that 18 students would be enrolled by the 4th year. The program will be housed in the new building for Speech Pathology and Audiology and Student Health.

Dr. Robert Daugherty, Dean of the School of Medicine, stated that this was one of the final clinical programs in the School of Medicine. The new building for Speech Pathology and Audiology and Student Health will be completed in the next two months. He stated that he was very mindful of the recent financial situation of UCCSN, but felt that the presentation should be heard in order for the Committee to see the importance of the program for the future of the School of Medicine.

Dr. Stephen Mc Farlane, Associate Dean of Academic Affairs for the School of Medicine, reported on the details of the Speech Pathology and Audiology programs. The Ph. D. program would allow graduates to provide a higher level of care in hospitals, research facilities, private clinics, and University settings. He reported that 90% of the master students have been employed prior to completing the master's program. There is a shortage of Ph. D. programs throughout the nation in this field. He felt that this was the time to allow Nevada to continue with its premier program. It is now one of the largest programs in the country.



Upon questioning, Dr. Mc Farlane explained that the Ph. D. in Speech Pathology and Audiology becomes a specialist and performs in depth studies of disorders and research for diagnostic treatments, whereas the master's degree provides graduates to perform general practice in Speech Pathology and Audiology.

Vice President Robert Hoover announced that Dr. Mc Farlane has been chosen as one of 10 individuals to write the national board exam for Speech Pathology and Audiology which is administered by the National Testing Service in Princeton. This, too, is another indication of national significance of this program.

- (4) Approved the formal incorporation of the existing University Studies Abroad Consortium into UNR and UNLV, as contained in the revised Ref. AA-4, filed in the Regents' Office.

A concurrent request is being made to waive the out-of-state tuition for students enrolled in courses at foreign institutions through this program.

This program evolved from the University Studies in the Basque Country Consortium established by UNR in 1982. It has expanded and now includes 7 American Universities and 4 foreign Campuses. The course of study is normally 1 or 2 semesters.

Due to legal and contractual obligations, there is a need to integrate the Consortium into one of the Universities. UNR is the coordinator for operational functions of the program, therefore it is the logical Campus to assume legal and contractual obligations.

The majority of funding is derived from student fees and grants. No additional facilities or equipment are required. Legal Counsel has reviewed this proposal and will work with UNR and UNLV in developing related legal documents.

Associate Vice President of Instruction and Undergraduate Programs William Cathey explained the proposal and stated that the Consortium needs the legal status of the University and provides a wide variety of international activity for the students. Dr. Cathey stated that UNLV is an affiliate with the Con-

sortium and requested that the proposal include UNLV so as not to duplicate the program. Upon questioning, Dr. Cathey explained the request to waive the out-of-state tuition for students enrolled in courses at foreign institutions through this program, and added that it would not be a loss of revenue to the University.

Dr. Cathey introduced Carmelo Urza, Coordinator of the University Students Abroad Consortium. Mr. Urza reported that there were approximately 209 students enrolled in the program including approximately 60-80 Nevada students. The program extends to 5 countries and a total of 7 sites.

Dr. Hammargren returned to the meeting.

Dr. Derby stated that it was a very painful discussion regarding the two Ph. D. program proposals.

Mr. Klaich moved approval of the report and recommendations of the Academic Affairs Committee and moved to table items 2 and 3 until Presidents Maxson and Crowley feel it appropriate to bring back to the Board of Regents for approval, in light of the recent budget reductions. Mrs. Berkley

seconded. Motion carried.

Mr. Klaich emphasized that he had no difficulty with the merits of the programs, only that the timing of the proposal came to the Board just after the Governor's announcement of the 8% budget reduction for UCCSN.

## 29. Report and Recommendations of the Legislative Liaison Committee

A report and recommendations of the Legislative Liaison Committee meeting, held January 9, 1992, were made by Regent Shelley Berkley, Chairman.

(1) Chairman Berkley announced the following appointments to serve as staff to the Legislative Liaison Committee:

Buster Neel, UNLV

Barbara Nelson, CCSN

Jim Richardson, UNR

Ron Sparks, UCCSN

Richard Bunker

Jim Joyce

Pamela Galloway, Staff

(2) Vice Chancellor Sparks briefed the Committee on the UCCSN budget and legislative process which is already underway. The new estimated general fund income for next fiscal year is about \$75 million less than the budgeted expenditures that were authorized by the Legislature. Vice Chancellor Sparks felt that the attitude for new State revenues will not be very positive in this next Legislative Session.

Mr. Klaich questioned the estimated projection for gaming and sales tax, and Vice Chancellor Sparks responded as follows:

Gaming Tax: 7.5% per year original projection

4.6% is current projection for this

year

2% is the actual increase expected

for November

Sales Tax: 7 1/4% per year original projection

2.5% is current projection for this

year

Year-to-date sales tax is 2.5% below  
last fiscal year

#### Business

Activity Tax: \$8 million less than anticipated

Vice Chancellor Sparks indicated that there was still a trigger mechanism in effect for salaries for 1992-93, but it is extremely unlikely there will be surplus funds available.

Mr. Klaich questioned the bonding capacity of the State and Vice Chancellor Sparks indicated that the current debt capacity, including UCCSN's last bond, is about \$40 million, which leaves the State without much debt capacity. Bond capacity by the next legislative session is expected to be approximately \$80 million.

- (3) Information Only: Chairman Berkley stated that she wanted an organized effort from each Campus in lobbying the next legislative session. She requested that a survey be sent to each faculty, classified staff, administrator, advisory board member, foundation board member, and alumnus requesting information regarding

the individual's relation with a member(s) of the Legislature; i. e., district they reside in, party affiliation, if they know any Legislator on a personal level, etc. This information will then be entered into a computer for easy access in order to generate support on legislative action. She requested the Chancellor's Office to coordinate this effort.

In addition, she directed the Campus Presidents to invite key Legislators to their respective Campuses on a 1-on-1 tour and presentation of the Campus. She requested the Presidents to submit a name of a contact person to the Chancellor's Office for coordination of this activity.

Mr. Klaich moved approval of the report and recommendations of the Legislative Liaison Committee. Mrs. Whitley seconded. Motion carried.

### 30. Report and Recommendations of the Ad Hoc Committee on Status of Women

A report and recommendations of the ad hoc Committee on Status of Women meeting, held January 9, 1992, were made

by Regent Jill Derby, Chairman.

(1) Developed Draft of Recommendations

Chairman Derby stated that the Campus self-evaluation studies which were presented at the December meeting were well received, but in the essence of time, there was not much verbal feedback regarding the Campus goals and recommendations. She pointed out that one of the recommendations stated in almost every report was the need to address student issues. She requested the Committee to develop draft recommendations, which will come before the Committee in February for final approval and then be submitted to the Board of Regents for consideration.

Chairman Derby indicated that Ms. Tamela Gorden, UCCSN Research Analyst, has compiled a draft of the recommendations which were derived from the Campus self-evaluation studies. This document will be used as a working document for the Committee to develop its recommendations for final approval at the February Committee meeting. Ms. Gorden explained that she divided the recommendations into two levels: System-



Level Recommendations and Campus-Level Recommendations.

The Committee discussed each recommendation. Ms.

Gorden was instructed to incorporate the changes into

a document which will be discussed at the meeting in

February for final approval.

Chairman Derby requested the Committee to devise a plan

of implementation at the system-level for information-

al/educational workshops. These workshops would in-

clude participants from the Board of Regents, faculty,

students, graduate students and administration.

## (2) New Business

Chairman Derby stated that data have been compiled from

the 1991 EEO-6 report. She requested Ms. Gorden to

make comparisons between the 1989 and 1991 reports, and

to report back to the Committee with any comparisons

and/or recommendations. The Committee will then decide

how to use this information.

Chairman Derby suggested the following year's calendar:

Female student issues to be addressed

On-going work of the ad hoc Committee on Status

of Women be addressed

Annual report of the ad hoc Committee on Status

of Women

Progress report on Campus and System goals

Final report of the ad hoc Committee on Status

of Women

Dr. Mary Stewart, UNR Advisory Committee Chairman,

suggested that an interim report be prepared within

6 months to be presented to the Board of Regents.

Mr. Klaich moved approval of the report and recommendations

of the ad hoc Committee on Status of Women. Mrs. Berkley

seconded. Motion carried.

### 31. Report of Meeting

Regent Eardley reported on a meeting of Chairmen of State

Commissions and Boards which had been called at the request

of the Governor. The meeting was held on December 11, 1991

in Carson City and was entitled "The Nevada Workforce".

Those invited to attend included the Chairs of the elected

and appointed Boards and Councils directly concerned with

employment and workforce quality. The meeting was Chaired by Executive Director of Nevada's Job Training Office, Barbara Weinberg.

The intent of the meeting was to determine if there could be value derived from a representative group such as this sharing information related to the particular mission of each of the organizations. Also explored was the question of better use of this State's resources if improved coordination might result from such meetings. A follow-up meeting will be scheduled to determine whether or not to pursue such a coordinated effort.

Dr. Eardley requested the members of the Board of Regents to relay to him whether the UCCSN Board of Regents should be involved in these collaborations. If so, he suggested that Chancellor Dawson appoint Mr. Doug Burris, Assistant to the Chancellor, to serve as the liaison person. Mr. Burris has had experience in this type of structure in California.

Mr. Burris gave a brief description of what this coordinated effort could possibly provide to the State of Nevada and suggested that the Board of Regents become involved with the

group.

Chairman Sparks indicated that, at this time, there were no financial expenditures involved with this group, and felt that UCCSN should attend the preliminary meetings to determine whether the group will continue.

The meeting adjourned at 2:15 P.M.

Mary Lou Moser

Secretary of the Board

01-09-1992